



Milal Heart Foundation

UN Global Compact
Communication on Engagement (COE) 2021



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President Statement of continued support

Dear Mr. Secretary General,

I am pleased to confirm Milal Heart Foundation continued support for the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption.

Milal Heart Foundation is dedicated to driving improvements in responsible and ethical business practices in 23 countries.

Also, we has supported more than 4,000 cardiac surgery patients around the world.

We recognize the vital role that the UNGC plays in advancing sustainable development across the global business community.

As a non-business signatory we will continue to promote the values of the UNGC with our members.

The Communication of Engagement (COE) below, outlines the actions and outcomes that our organization has taken over the last two years to support the UN Global Compact and its Principles.

We welcome any feedback.

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Your sincerely,

Jeongjae LEE

President of Milal Heart Foundation

Mar. 2021



MILAL HEART FOUNDATION

About Milal Heart Foundation

[Vision: Make the Heartbeat around the World]

Milal Heart Foundation gave new life more than **4,000** heart disease patients around the world since 1987. Milal Heart Foundation has supported expense of cardiac surgery and provided scholarships for outstanding children who had been cardiac surgery. Also, Milal Heart Foundation has provided free medical service, cultural event and tour for heart disease children and works for building houses for them.

Awards of Milal Heart Foundation

- · The Certificate of Appreciation from Can Tho City People's Committee of Vietnam (6 Feb, 2020)
- · The Certificate of Appreciation of Health Minister in Kyrgyzstan (10 Jan, 2020)
- · The Certificate of Appreciation from Binh Tan District, Vinh Long Province People's Committee of Vietnam (26 July, 2019)
- · The Medal from Uvs in Mongolia (5 July, 2019)
- The Prize of Health Minister in Kyrgyzstan, Certificate of Appreciation from the Vice Mayor of Bishkek, Award from Chairman of the Plenipotentiary Representative of the Government of the Kyrgyz Republic in Issyk-Kul Oblast (8 Jun, 2019)
- · Certificate of Appreciation from Can Tho City People's Committee of Vietnam (23 Jan, 2019)
- · Prize of the Chairman of the National Assembly, Certificate of Appreciation of the National Assembly Health subcommittee, Certificate of Appreciation of the Bishkek City Council, Medal from NIIKhSTO in Kyrgyzstan (5 Jun, 2018)
- · Civil Merit Medal of the Republic of Korea (29 Dec. 2016)
- · The Prize of the Ministry of Labor Affairs of Mongolia (6 July, 2016)
- · The Medal of Tuv Aimag Hundet Temdeg, Mongolia (6 July, 2016)
- · The Order of the Polar Star: The Highest Honor by Mongolian President (28 Apr. 2016)
- · The Letter of Appreciation from Vice President of Can Tho, Vietnam (18 Aug, 2015)
- · The Highest Honor Medal from King of Cambodia (11 Aug, 2015)
- · The Award of Gil Service from the Korean Medical Women's Association (11 Apr. 2015)
- The Certificate of Appreciation from Red Cross in Vietnam (26 Jan, 2015)
- · The Medal of the Health and Welfare Minister in Mongolia (3 July, 2014)
- · The Certificate of Appreciation from Red Cross of Long An city, Vietnam (12 Dec, 2013)
- · The Certificate of Appreciation from Long An city, Vietnam (18 July, 2013)
- · President Lee was chosen as Honorary citizen of Uvs, Mongolia (2 July, 2013)
- · The Service Award from Red Cross of Mongolia (2 July, 2013)
- · The Highest Honor Medal of Government of Cambodia (26 Sep. 2012)
- · The Prize of Health and Welfare Minister in Philippines (16 July, 2012)
- · The Certificate of Appreciation from Municipal Assembly of Mongolia (9 July, 2012)
- · The Prize of Health & Welfare Minister in Cambodia (6 sep, 2011)



History of Milal Heart Foundation

1987 Milal Heart Foundation was established by President LEE in Oct MOU with Kosin University Hospital for cardiac surgery

1988 The 1st patient 'Jihye Park' and the 2nd patient 'Hana Cha' had cardiac surgery in Kosin University Hospital

1st Charity concert for heart disease patients

MOU with Gyeongsang National University Hospital for cardiac surgery MOU with Inje University Paik Hospital for cardiac surgery Free medical service and Charity concert

with Gyeongsangnam-do provincial Hall and Paik Hospital MOU with Bucheon Sejong Hospital for cardiac surgery

1999 10,000 heart disease patients had Free medical service and 200 patients had cardiac surgery

Charity concert for heart disease patients and Free medical service

2000 Cardiac Surgery in India

1st Volunteer in China: Sister relation with Yanbian Welfare Hospital (started cardiac surgery for Korean-Chinese)

2001 2nd Volunteer in China: Cardiac surgery for Korean-Chinese

2002 3rd Volunteer in China: Family meeting of Heart patients Invitational surgery of Vietnamese heart disease patients in Korea

2003 16th Anniversary Commemorative concert (in Korean Broadcasting Station of Ulsan, Busan, Changwon) 4th Volunteer in China: Family meeting and Athletic meeting 1st Volunteer in India: Cardiac surgery

2004 Established Seoul office of Milal Heart Foundation 2nd Volunteer in India: Family camp, Free medical service and Permission to establish Milal Heart Foundation in India, MOU with Ministry of Health and Welfare & Osmania general hospital 5th Volunteer in China: Athletic meeting Invitational surgery of Mongolian heart patient 'Khongorzul' in Korea

2005 3rd Volunteer in India: Visit inpatients and Home-visiting MOU with Dongsan Medical Center of Keimyung University in Daegu, Pohang Sunlin Hospital and Jeju Halla Hospital for cardiac surgery MOU with Colombo Hospital of Sri Lanka for cardiac surgery 6th Volunteer in China: Athletic meeting and Home-visiting 1st Volunteer in Vietnam: Family meeting and Free medical service Cardiac surgery of Philippines heart disease patient 'Rachel' MOU with S.C.B. Medical College & Hospital in Odisha, India

2006 7th Volunteer in China: Athletic meeting for cardiac surgery patients from 16 provinces in China (joined 500 patients) MOU with Seoul National University Hospital & Jeonbuk National University Hospital

Invitational cardiac surgery of Egyptian, Vietnamese and Cambodian(Pon Sopheak) patients 4^{th} Volunteer in India: Haircut & beauty volunteer and Free medical service Approved the establishment of the Corporation 'Milal Heart Foundation' Charity concert and surgery for heart patients in Korea and abroad

2007 5th Volunteer in India: Free medical service, Home-visiting and Establishment of Odisha Heart center for heart patients 1st Volunteer in Philippines: MOU with Philippine Heart Center for cardiac surgery, Appointed branch manager and Cardiac surgery 1st Volunteer in Cambodia: MOU with Calmette Hospital for cardiac surgery Korea Gil Hospital doctor team dispatched to Cambodia to operate 6 heart disease children and Home-visiting

8th Volunteer in China: Athletic meeting for patients from 16 provinces (joined 500 patients)

1st Volunteer in Mongolia: Home-visiting

2nd Volunteer in Cambodia: Appointed branch manager and Free medical service Charity concert and surgery for heart patients in Korea and abroad

2008 6th Volunteer in India: Family meeting, Free medical service and establishment of Milal School

MOU with Konkuk University Medical Center for cardiac surgery $3^{\rm rd}$ Volunteer in Cambodia: On-site surgery in Cambodia

2nd Volunteer in Philippines: Family meeting and Cardiac surgery

9th Volunteer in China: Athletic meeting for patients from 16 provinces (joined 600 patients)

Appointed branch manager of Russia and Dalian in China 4th Volunteer in Cambodia: Family meeting and On-site surgery Charity concert and surgery for heart patients in Korea and abroad

2009 3rd Volunteer in Philippines

: Free medical service, Beauty volunteer and Charity concert 10th Volunteer in China: MOU with Zhongshan hospital of Dalian University for cardiac surgery

2nd Volunteer in Vietnam: Celebration for 100 Heart patients, 1st Athletic meeting and Free medical service

11th Volunteer in China: Athletic meeting for patients from 16 provinces 2nd Volunteer in Mongolia: Family meeting with heart patients

5th Volunteer in Cambodia: Family meeting &18 patients had on-site surgery Milal Heart Foundation 1st World Congress

: Celebration for 2,000 Heart patients(in CTS TV head office hall)

110 patients had cardiac surgery in Rep. of Korea, China, Mongolia, India, Philippines, Cambodia, Vietnam, etc

Charity concert and surgery for heart patients in Korea and abroad

2010 7th Volunteer in India: Family camp and Free medical service with Medical team of Pohang Sunlin Hospital(1st in 2010)

3rd Volunteer in Vietnam: Family meeting and Athletic meeting(2nd)

3rd Volunteer in Mongolia: Family meeting and Free medical service(3rd)

12th Volunteer in China: Home-visiting and Athletic meeting(4th)

6th Volunteer in Cambodia: Volunteer for building Cambodia heart center, Cardiac surgery and Family meeting(5th)

137 patients had cardiac surgery in Rep. of Korea, Myanmar, Indonesia, Cambodia, China, Philippines etc

Charity concert and surgery for heart patients in Korea and abroad

2011 8th Volunteer in India: Cardiac surgery, Family meeting(1st in 2011) 4th Volunteer in Philippines: Libmanan, San Fernando, Calabanga, Naga(2nd) 13th Volunteer in China: Visit inpatients and Home-visiting(3rd) 5th Volunteer in Philippines: Extension of MOU with Philippine Heart Center(4th) 4th Volunteer in Vietnam: Family meeting and Free medical service(5th) 6th Volunteer in Philippines: Family meeting and Home-visiting(6th) 14th, 15th, 16th Volunteer in China

: Cardiac surgery in Dandong, Yanji, Dalian(7th, 8th, 9th)

4th Volunteer in Mongolia

: Celebration for 100 cardiac surgery patients, Home-visiting(10 $^{\rm th}$) $7^{\rm th}$ Volunteer in Cambodia

: Celebration for 100 cardiac surgery patients, Visit inpatients(11th) Received the Prize of Health & Welfare Minister in Cambodia

1st Volunteer in Russia: Free medical service in Vladivostok(12th) Invitational surgery of 6 Kyrgyzstan heart disease patients in Korea 138 patients had cardiac surgery in Rep. of Korea, Vietnam, Laos, Indonesia, Kyrgyzstan etc

Charity concert and surgery for heart patients in Korea and abroad

2012 8th Volunteer in Cambodia: Free medical service(1st in 2012)

Visit inpatients and Established Milal Office in Cambodia

5th Volunteer in Vietnam: Free medical service(2nd)

5th Volunteer in Mongolia: Free medical service(3rd)

6th Volunteer in Mongolia: Free medical service, Family meeting and Home-visiting(4th) Received the Certificate of Appreciation from President of Municipal Assembly in Mongolia

7th Volunteer in Philippines: Celebration for 100 cardiac surgery patients in Philippines, No. 1–3 House building(5th)

Received the Prize of Health & Welfare Minister in Philippines

7th Volunteer in Mongolia: Free medical service(6th)

9th Volunteer in Cambodia: Family meeting and On-site surgery(7th) Received the Highest Honor Medal of Government of Cambodia 166 patients had cardiac surgery in Rep. of Korea, Indonesia, Kyrgyzstan, Iraq. Kosovo etc

More than 2,500 patients had cardiac surgery in Rep. of Korea and abroad

2013 9th Volunteer in India: Cardiac surgery, Free medical service, Family meeting and Home-visiting(1st in 2013)

8th Volunteer in Philippines: Free medical service and Beauty volunteer(2nd)

6th Volunteer in Vietnam: Free medical service(3rd)

 17^{th} Volunteer in China: Free medical service for 120 ethnic minorities(4^{th})

10th Volunteer in Cambodia: Free medical service(5th)

1st Volunteer in Tanzania: Visit Vice-president, Ministry of Foreign Affairs, Ministry of Health & Welfare of Tanzania(6th)

2nd Volunteer in Tanzania: MOU with President and Government of Tanzania(7th)

8th Volunteer in Mongolia: Family meeting and Home-visiting(8th) Selected as an Honorary citizen of Uvs, Received the Mongolian Red Cross Service Award & the Certificate of Appreciation from Zuunmod City in Mongolia 7th Volunteer in Vietnam: Athletic meeting, Family meeting and Home-visiting(9th) Received the Certificate of Appreciation from Long An City in Vietnam 18th Volunteer in China: Family meeting and Home-visiting(10th)

History of Milal Heart Foundation

11th Volunteer in Cambodia: Family meeting and Home-visiting(11th) 12th Volunteer in Cambodia: Cardiac surgery and Family meeting(12th) 8th Volunteer in Vietnam: No.4 House building(13th) Received the Certificate of Appreciation from Red Cross in Long An City in Vietnam 181 patients had cardiac surgery in Rep. of Korea, China, India, Philippines, Myanmar, Iraq, Kyrgyzstan etc

More than 2,600 patients had cardiac surgery in Rep. of Korea and abroad

2014 9th Volunteer in Philippines: Home-visiting and Family meeting(1st in 2014)

10th Volunteer in India: Odisha, Hyderabad(2nd)

19th Volunteer in China: Dalian, Yanji(3rd)

9th Volunteer in Vietnam: Free medical service(4th)

1st Volunteer in Indonesia: Free medical service(5th)

 9^{th} Volunteer in Mongolia: 10^{th} Anniversary of Invitational cardiac surgery in Korea, 180 Mongolian patients had cardiac surgery, Home-visiting(6th) Received the Medal from Mongolian Government

 10^{th} Volunteer in Vietnam: Athletic meeting, Home-visiting and Family meeting(7^{th}) 13^{th} Volunteer in Cambodia: Visit inpatients, Home-visiting and Family meeting(8^{th}) 20^{th} Volunteer in China: Dalian, Yanji(9^{th})

10th Volunteer in Philippines: Family meeting(10th)

143 patients had cardiac surgery in Rep. of Korea, Laos, Indonesia, Iraq, Kyrgyzstan etc More than 2,700 patients had cardiac surgery in Rep. of Korea and abroad

2015 11th Volunteer in Vietnam: No.5 House building and Home-visiting(1st in 2015) Received the Certificate of Appreciation of Red Cross in Vietnam 11th Volunteer in India: Invitation Luncheon in Odisha Presidential Palace of India, Home-visiting and Family meeting, Meeting with doctors in India, visit Milal school(2nd)

MOU with Prime minister of Paraguay for cardiac surgery (Prime minister, Governor and Mayor of Paraguay visit Milal Head office)

1st Volunteer in Laos: Free medical service and Consultation with patients scheduled for invited surgery(3rd)

Received the 25th Grand Prize GIL Volunteer Service Award by the Korean Medical Women's Association

14th Volunteer in Cambodia: Preparation for 10th anniversary(4th) 10th Volunteer in Mongolia: 1th Anniversary of cardiac surgery, Family camp, Home-visiting and Delivery scholarship(5th)

Joined the United Nations Global Compact for NGO(Jun 8, 2015)

11th Volunteer in Mongolia: Free medical service and Home-visiting(6th)

15th Volunteer in Cambodia: 10th Anniversary of cardiac surgery patients,

On-site surgery, Athletic meeting and Home-visiting(7th)

Received the Highest Honor Medal from King of Cambodia 12^{lh} Volunteer in Vietnam: Celebration for cardiac surgery patients, No.6-7 House building and Home-visiting(8^{lh}) Received the Certificate of Appreciation from President of Can Tho, Vietnam

11th Volunteer in Philippines: Cardiac surgery and Family meeting(9th) Invitational surgery of 27 Mongolian heart disease patients in Korea 140 patients had cardiac surgery in Rep. of Korea, Mongolia, Cambodia, India, Philippines etc

More than 2,900 patients had cardiac surgery in Rep. of Korea and abroad

2016 16th Volunteer in Cambodia,13th in Vietnam: Preparation of Event for Cardiac surgery children and MOU, Delivery scholarship, Home-visiting(1st in 2016) 12th Volunteer in India: Celebration for Cardiac surgery children, Home-visiting, Delivery scholarship and visit Milal School_1st graduation(2nd) 12th Volunteer in Mongolia: Family meeting and Home-visiting(3rd) Received the Order of the Polar Star

: The Highest Honor by Mongolian President 13th Volunteer in Mongolia: 12th Anniversary for patients, Family camp (1night 2days), Free medical service, Home-visiting(4th) Received the Prize of the Ministry of Labor Affairs of Mongolia

and Medal of Tuv Aimag Hundet Temdeg of Mongolia

3000th of cardiac surgery patient(July 14, 2016)
14th Volunteer in Vietnam: Operation Permit of NGO in Vietnam and MOU for cardiac surgery with University Medical Center HCMC, Celebration for patients, No. 8-11 House building, Home-visiting(5th)
2nd Volunteer in Laos: Approved NGO in LAO PDR, MOU with Mahosot National Hospital, Home-visiting,1st Family meeting(6th)

17th Volunteer in Cambodia: 11th Anniversary for patients, Home-visiting and 20 children had On-site surgery(7th)

Started On-site cardiac surgery in Paraguay

Starting Ceremony of Milal Heart Foundation 2nd World Congress(Oct 22, 2016) 1st Volunteer in Kyrgyzstan: 1st Family meeting for Heart patients, Visit inpatients and Appointed branch manager(8th)

 $1^{\rm st}$ Volunteer in Nepal: MOU with Shahid Gangalal National Heart Center (SGNHC), Establishment of center, Appointed branch manager(9^ln) Started On-site cardiac surgery in Kyrgyzstan

Received the 'Civil Merit Medal' of the Republic of Korea 205 patients had cardiac surgery in Rep. of Korea, Mongolia, Cambodia, India, Philippines, Paraguay, Kyrgyzstan etc More than 3,100 patients had cardiac surgery in Rep. of Korea and abroad

2017 Started On-site cardiac surgery in Nepal

15th Volunteer in Vietnam: Delivery scholarship, Home-visiting, Visit inpatients(1st in 2017) 2nd Volunteer in Kyrgyzstan: MOU with the Scientific Research Institute of Heart Surgery and Organ Transplantation(NIIKhSTO), Family meeting and Home-Visiting(2nd) 14th Volunteer in Mongolia: Free medical service, Home-visiting(3nd) 18th Volunteer in Cambodia: Visit inpatients and Home-Visiting, Delivery scholarship(4th) 16th Volunteer in Vietnam: Visit inpatients and Home-Visiting,

No. 12-15 House building, Delivery scholarship(5th) Milal Heart Foundation 2^{nd} World Congress on Heart disease(Oct $20\sim30$, 2017)

Milal Heart Foundation 2th World Congress on Heart disease(Uct 20~30, 2017) 250 patients had cardiac surgery in Rep. of Korea, Mongolia, Cambodia, Vietnam, Nepal, India, Philippines, Kyrgyzstan etc

More than 3,300 patients had cardiac surgery in Rep. of Korea and abroad

2018 19th Volunteer in Cambodia: Visit inpatients, Home-Visiting, Family meeting and Delivery scholarship(1st in 2018)

17th Volunteer in Vietnam: Visit inpatients, Home visit to be built, Delivery Scholarship(2nd)

12th Volunteer in Philippines: Family meeting(3rd), Extension of MOU with Philippine Heart Center

15th Volunteer in Mongolia: Preparation of event, Home-visiting(4th) 3rd Volunteer in Kyrgyzstan: Celebration for 100 cardiac surgery patients, Visit inpatients and Home-visiting(5th) Received the Prize of the Chairman of the National Assembly, Certificate of Appreciation of the National Assembly Health subcommittee & the Bishkek City Council, Medal from the NIIKhSTO in Kyrgyzstan 16th Volunteer in Mongolia: 14th Anniversary for patients, Free medical service, Home-visiting and 1night 2days camp(Athletic meeting)(6th) Invitational surgery of 5 Uzbekistan heart disease patients in Korea 18th Volunteer in Vietnam: 16th Anniversary for patients, Visit inpatients No.16-20 House building, Home-visiting and Delivery scholarship(7th) 20th Volunteer in Cambodia: Celebration for 300 cardiac surgery patients, Visit inpatients, Home-visiting and Extension MOU with Calmette Hospital(8th) 2nd Volunteer in Nepal: 1st Family meeting, Visit inpatients and Home-visiting(9th) 236 patients had cardiac surgery in Rep. of Korea, Mongolia, India, Cambodia, Vietnam, Nepal, Philippines, Kyrgyzstan, Uzebekistan etc More than 3,600 patients had cardiac surgery in Rep. of Korea and abroad

2019 19th Volunteer in Vietnam: Visit inpatients and Home-visiting, Delivery scholarship(1st in 2019) Received the Certificate of Appreciation from Can Tho City People's Committee of Vietnam

21st Volunteer in Cambodia: Visit inpatients and Home-visiting, Delivery scholarship(2rd) 13th Volunteer in India: Family meeting and Visit inpatients(3rd) MOU with CMC Hospital in Ludhiana Punjab, India

 4^{th} Volunteer in Kyrgyzstan, 1^{st} Volunteer in Uzbekistan: Celebration for 9 years &150 Cardiac surgery patients, 1^{st} Family meeting with patients of Uzbekistan, Home-visiting, Visit inpatients(4^{lh})

Received the Prize of Health Minister in Kyrgyzstan, Certificate of Appreciation from the Vice Mayor of Bishkek, Award from Chairman of the Plenipotentiary Representative of the Government of the Kyrgyz Republic in Issyk-Kul Oblast 17th Volunteer in Mongolia: 15th Anniversary for patients, 1night 2days camp, Free medical service and Home-visiting(5th)

Received Medal from Uvs in Mongolia

20th Volunteer in Vietnam: 17th Anniversary for patients, Home-visiting, Visit inpatients and No.21-22 House building(6th) Received the Certificate of Appreciation from Binh Tan, Vinh Long People's Committee of Vietnam 13th Volunteer in Philippines: Celebration for 300 cardiac surgery patients, Home-visiting(7th)

 $22^{\rm nd}$ Volunteer in Cambodia: $14^{\rm lh}$ Anniversary for patients, Home-visiting and Visit inpatients($9^{\rm lh}$) $3^{\rm nd}$ Volunteer in Nepal: Family meeting and Visit inpatients($9^{\rm lh}$) 302 patients had cardiac surgery in Rep. of Korea, Mongolia, Cambodia, India, Vietnam, Nepal, Philippines, Kyrgyzstan, Uzebekistan, Sri Lanka etc More than 3,900 patients had cardiac surgery in Rep. of Korea and abroad

2020 First local dispatch surgery with NIIKhSTO in Kyrgyzstan(Karakol) Received the Certificate of Appreciation of Health Minister in Kyrgyzstan 23rd Volunteer in Cambodia: Visit inpatients and Home-visiting, Delivery scholarship(1st in 2020)

21st Volunteer in Vietnam: Visit inpatients and Home-visiting, Delivery scholarship(2nd) Received the Certificate of Appreciation from Can Tho City People's Committee of Vietnam

More than 4000 patients had cardiac surgery in Rep. of Korea and abroad

UN Global Compact _ Communication on Engagement

I. Human rights

- 1. Businesses should support and respect the protection of internationally proclaimed human rights;
- 2. Make sure that they are not complicit in human rights abuses.
 - To respect the right of life: Cardiac surgery

Milal Heart Foundation has supported more than 4,000 cardiac surgery in 23 countries and has MOU for cardiac surgery



• To protect the minimum rights to lead a human life and survive: House building

Milal Heart Foundation built total <u>22 houses</u> for Cardiac surgery children

Philippines: 3 / Vietnam: 19







No.21 House building







No.22 House building







II Labour

- 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- 4. the elimination of all forms of forced and compulsory labour;
- 5, the effective abolition of child labour; and
- 6. the elimination of discrimination in respect of employment and occupation.
 - *To promote children going to school instead of workplace*
 - To cultivate global leaders for children who had cardiac surgery
 - To support children who could barely afford the educational expenses

: Scholarship Program

Invited to Korea for study and obtained master's degree and doctorate degree











Students that are studying in local





























































- To provide educational opportunities for children: Milal School in slums area, India
 - The establishment of year: 2008
 - Total No. of student: 270 (Kindergarten course: 120 / Elementary course: 150) · Total No. of teacher: 12
 - Subjects: English, Mathematics, Social, Oriya, Hindi, Ethics, Arts and Physical







III. Environment

- 7. Businesses should support a precautionary approach to environmental challenges;
- 8. Undertake initiatives to promote greater environmental responsibility;
- 9. Encourage the development and diffusion of environmentally friendly technologies.
 - To help turn food waste into farm input: Food Waste Disposal (Biodegradable)



• To reduce the consumption of fresh raw materials : Separate trash for Recycling

• To reduce disposable waste : Use a personal tumbler and tableware





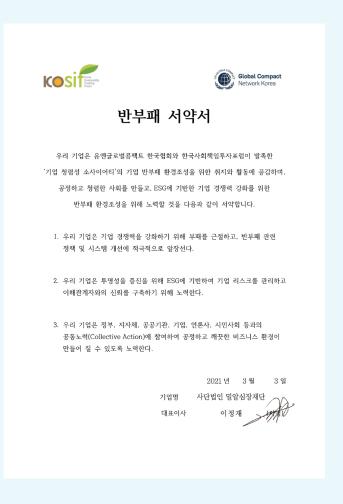
- To save energy and protect the environment
 - : Employees use public transportation when they commute and go to work outside

IV. Anti-Corruption

- 10. Businesses should work against corruption in all its forms, including extortion and bribery.
 - To the transparent progress of the budget: Write an annual report on the website

Transparency

- All expenses recorded by filing.
- Budget reviewed by the board of directors.
- Annual donation amount and usage performance statement were written on the website including the audit report **■** www.lovemilal.com
- To hear the opinions of employees: Monthly meeting
 - Every staff can offer proposal through monthly meeting.
- To create a fair and clean society through a corporate anti-corruption environment: Participate in the anti-corruption pledge







7건 HIT기의 1일기 등 되게하다 Make the Heartbeat around the World

MILAL HEART FOUNDATION (ROK)

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